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## ASSESSOR COURSE AND CONTENT

**Providing the Right Training for  
the Right People  
at the Right Time**

**Ohio Child Welfare Training Program**

## Assessor Training

*Assessor training is required for all social workers providing foster care and/or adoption services in Ohio. An Assessor must be one of the following:*

- A professional counselor, social worker, or marriage and family therapist (licensed under Chapter 4757 of the Ohio Revised Code (ORC))
- A psychologist (licensed under Chapter 4732 of the ORC)
- A student working to earn a four-year, post-secondary, or higher degree in a social or behavioral science, or both, and who conducts assessor duties under the supervision of a professional counselor, social worker, marriage and family therapist, or psychologist: As of July 1, 2009, a student is eligible under this division only if the supervising professional has completed assessor training in accordance with the rules of the ORC
- A civil service employee engaging in social work without a license (See ORC 4757.41 (A) (5))
- A former employee of a public children services agency who, while so employed, conducted the duties of an assessor

*Assessors must complete all Tier I workshops before taking Tier II training. Workshops are offered through the Ohio Child Welfare Training Program (OCWTP). Registration information is available from the eight Regional Training Centers and five private agencies.*

A statewide training calendar with dates, sites, and contact information can be accessed on the OCWTP website at [www.ocwtp.net](http://www.ocwtp.net) (**Assessor Training**).

Credits for the Ohio Counselor, Social Worker, and Marriage and Family Therapist Board are given to both counselors and social workers.

For complete information about Assessor requirements, visit our website:  
[www.ocwtp.net/Requirements.htm#Assessor](http://www.ocwtp.net/Requirements.htm#Assessor)



## Tier I Assessor Training

*Tier I Training is required for all social workers providing foster care and/or adoption services in Ohio, and includes six workshops (36 hours of training). Only persons who are employed by or under contract to a licensed foster care or adoption agency are eligible to receive this training. Individuals have six months from the date of hire to complete Tier I. Participants must keep records of their attendance at the workshops and include a completed ODJFS form #1680 in their personnel records certifying they have completed the training and meet the educational and employment qualifications to be Assessors.*

### Tier I Workshops

#### **201-A1-S: Family and Child Assessment 12 hours**

This workshop covers strategies to assess, with families, their readiness to be adoptive resources for children; and, to assess the social and emotional functioning of children, their developmental needs, and their readiness for adoptive placements.

#### **201-A2-S: Birth Parent Services 6 hours**

Covers adoption planning with birth parents and their families; and, counseling issues and methods in pre-placement, placement, and post placement phases of adoption.

#### **201-A3-S: Post-Finalization Adoption Services 6 hours**

Overview of the need for post-adoption services, lifelong issues of adoption impacting the adopted person and the adoptive family, the components of post-adoption services, and strategies for implementation of such services.

#### **201-A4A-S: Adoption Assistance 3 hours**

Overview of subsidy negotiation and brief history of adoption subsidies. The four adoption subsidy programs are explored along with laws and rules impacting assessors today. Strategies of support are explored as well.

#### **201-A5-S: Placement Strategies 3 hours**

Discuss ways to minimize the trauma of placement on a child. Exploration of effective planning for pre-placement and adoption placement transitions to occur when serving Foster, Kin, and Adoptive families.

#### **201-A6A-S: Pre-Finalization Adoption Services 6 hours**

Prepares assessors to assess the adjustment and attachment of the child and family prior to finalization. Key skills gained will be to recognize the stages of adoption disruption and to implement strategies to avoid disruption. There will be a focus on specific techniques that will strengthen adoptive placements.

## Tier II Assessor Training

*Tier II Training is an advanced series of four workshops, 36 hours of training, required for all social workers who provide foster care and/or adoption services in Ohio, and who have completed Tier I Training.*

*Assessors have three years following the completion of Tier I to complete the second tier of training. Assessors who take Tier II workshops must have completed all six days of Tier I. Participants must keep records of their attendance, including a completed ODJFS form #1680 in their personnel records, certifying that they have completed the advanced training and meet the educational and employment qualifications to be Assessors.*

### Tier II Workshops

#### **201-A7-S: Achieving Permanency Through Interagency Collaboration 6 hours**

Builds knowledge and skills of workers in collaborative efforts, facilitating permanency for children. Provides information about system transformation as well as the ingredients and stages of successful collaboration.

#### **201-A8-S: Cultural Issues in Permanency Planning 12 hours**

Cultural continuity in permanency planning includes identification and preservation of the child's cultural identity, and strategies to identify, engage, and assess prospective adoptive families within their cultural context.

#### **201-A9-S: Openness in Adoption 12 hours**

Explores the continuum of openness and the various kinds of adoption that can occur along the continuum. Trainees learn about the advantages and liabilities of openness, and strategies to maximize advantages while minimizing liabilities. Participants also learn techniques to open adoptions that were finalized as closed, and to cope with conflict in open adoptive relationships.

#### **201-A10-S: Gathering and Documenting Background Information 6 hours**

This workshop covers the importance of honesty in disclosure of information to adoptive families, as well as the ethical and legal consequences of wrongful adoption. Participants learn what information adoptive families need and creative ways to access this information. Participants also learn how and when to effectively share information with adoptive parents.

### Assessor Refresher

#### **201-A11-S: Assessor Refresher 12 hours**

This workshop reinforces the information learned during the Assessor series, and updates Assessors on changes in policies and practice. This is required for individuals who completed both Tiers of Assessor training, but have been out of the field for three years or more, as well as those who do not maintain Assessor qualifications by completing six hours of adoption-related training every two years.